

Comparisons of Job Characteristics

Focus Occupation: [File Clerks \(43-4071\)](#)

Associated Occupation: [Secretaries and Administrative Assistants, Except Legal, Medical, and Executive \(43-6014\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Clerical	7.3	20.7	17.7	< Expanded education and/or training may be required
Customer and Personal Service	11.3	15.7	8.3	<< Extensive education and/or training may be required
English Language	11.2	13.5	12.4	0 Current knowledge level may be sufficient
Computers and Electronics	8.4	12.5	8.7	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Speaking	10.8	13.8	8.7	<< Extensive development of skills in this area may be required
Active Listening	11.0	13.6	9.2	<< Extensive development of skills in this area may be required
Time Management	8.9	12.7	7.8	<< Extensive development of skills in this area may be required
Writing	9.2	12.5	8.3	<< Extensive development of skills in this area may be required
Service Orientation	7.9	12.2	7.0	<< Extensive development of skills in this area may be required

Management of Material Resources	3.7	5.8	3.7	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 83			
Focus Occupation: File Clerks (43-4071)					
Associated Occupation: Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	15.0	12.9	<	Some improvement in abilities may be required
Oral Expression	12.4	14.1	10.6	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	13.3	9.7	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	13.1	13.3	0	Current ability level may be sufficient
Near Vision	11.1	12.5	13.9	>	Current ability level is likely sufficient
Information Ordering	9.9	12.3	12.3	0	Current ability level may be sufficient
Written Expression	9.8	12.2	9.0	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	7.9	5.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 81
Focus Occupation: File Clerks (43-4071) Associated Occupation: Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)		
Work Activities	Exclusivity of Activity	
Document provision of administrative services	92	
Maintain inventory of office forms	71	
Maintain legal forms	87	
Maintain records, reports, or files	5	
Take messages	68	
Use computers to enter, access or retrieve data	3	
Use oral or written communication techniques	1	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.